



Environmental Policy

We are committed to complying with accepted environmental practices, including the commitment to meet or exceed applicable legal and other requirements, to strive for continual improvement in our environmental management system, and to minimise the creation of wastes and pollution. We will, therefore, manage our processes, our materials and our people in order to reduce the environmental impacts associated with our work.

We will ensure that our client services ensure that all applicable legal and statutory requirements for waste disposal are achieved. We will continue to work with all our clients with the objective of reducing the levels of waste and to recommend best practice for disposal of all wastes produced

Our main objectives are to:

- Reduce, reuse and recycle waste and packaging

- Improve the efficiency of energy usage.

- Ensure appropriate resources will continually be made available to ensure the environmental policy is implemented in full.

- Discuss environmental issues with all employees, clients, and contractors; conduct training programmes and encourage implementation of best practice at all levels.

- Meet and where appropriate, exceed the requirements of all current applicable regulations and legislation.

- Work with our suppliers, sub-contractors, customers, authorities, and agencies to minimise the impact of their operations on the environment.

- Establish a framework for setting and reviewing environmental objectives to drive continuous improvement.

- We are committed to prevention of pollution throughout our service delivery activities

- Encourage implementation of sustainable practices in all our business activities.

- Commit to sustainability by supporting appropriate environmental organisation/charity.

Signed: *Clive Edmonds* - Managing Director

Date: 2nd April 2016